



## MARSHALL REGAN

DEVELOPMENTS

### Safety Policy

Marshalls Construction Ltd considers that effective Health and Safety Management to be of major importance to its business and is committed to continuous improvement in performance in all areas of safety. We therefore believe that there are 'No problems only solutions'.

Marshalls Construction Ltd is committed to complying with UK Health and Safety legislation. In doing so we recognise that we have a responsibility for providing a safe and secure work environment which will ensure that risks to the health and safety of everyone who comes into contact with our operations is as low as reasonably practicable.

#### Marshalls Construction Ltd will:

- Comply with legislative requirements pertaining to safety adopting a risk-based approach to health and safety management
- Take care to prevent accidents and cases of work-related ill health and provide adequate control of health and safety risks arising from work activities
- Ensure our employees are competent to discharge their personal responsibilities in a safe, reliable and professional manner
- Engage and consult with employees on day-to-day health and safety conditions and provide advice and supervision on occupational health
- Encourage our employees to actively participate in developing our safety management system and safety initiatives by welcoming suggestions from our employees on how safety might be improved
- Ensure safe access and egress to premises and work areas and implement emergency procedures such as evacuation in case of fire or other significant incident

Our ongoing commitment is to continually improve through understanding, reducing and controlling the risks associated with our work activities and by regularly reviewing the effectiveness of our Business Management System.

The principal responsibility for implementing this policy is with the Director who has taken ownership of the successful delivery of the policy. It is also the responsibility of all employees of Marshalls Construction Ltd to implement this policy which underpins our commitment to health and safety.

**R McVaddy**

*Director*