



MARSHALL REGAN DEVELOPMENTS

Environmental Policy

Marshalls Construction Ltd considers that effective Environmental Management to be of major importance to its business and is committed to continuous improvement in performance in all areas of its Environmental Management. We therefore believe that there are 'No problems only solutions'.

Marshalls Construction Ltd is committed to maximising the environmental benefits and to minimising the impact of the Company's activities on the environment and to promoting sustainable development. We are committed to the prevention of pollution and the minimizing of waste, as well as complying with all legislation and other requirements relevant to our operations.

Marshalls Construction Ltd will:

- Comply with legislative requirements pertaining to the environment adopting an impact based approach to Environmental Management
- Prevent environmental Incidents and provide adequate control of environmental impact arising from work activities
- Ensuring our employees are competent to discharge their personal responsibilities in a reliable and professional manner which is respectful of the environment
- Engage and consult with employees on day-to-day environmental conditions and provide advice and supervision on the environment
- Encouraging our employees to actively participate in developing our Environmental Management System and environmental initiatives by welcoming suggestions from our employees on how our environment might be improved
- Manage our work environment to eliminate, reduce or control the impact of our work activities on other who may be affected, by minimizing waste we produce and effective recycling

Marshalls Construction Ltd provides services to many clients. Our Business Management System is designed to identify and manage environmental aspects associated with work we do, as well as the management of our internal business processes.

Marshalls Construction Ltd ongoing commitment is to continually improve through understanding. To control and reduce the environmental impact associated with our work activities by regularly reviewing the effectiveness of our Business Management System to ensure we maintain a sustainable approach to our environmental impact.

The principal responsibility for implementing this policy is with the Director who has taken ownership of the successful delivery of the policy. It is also the responsibility of all employees of Marshalls Construction Ltd to implement the policy which underpins the Marshalls Construction Ltd commitment to the environment.

R McVaddy

Director